Completing postgraduate studies in Human Resources and Employment Relations (HR&ER) will provide you with a thorough theoretical and practical grounding in the management of people and employment in Australia and overseas.

HR&ER explores how the proper management of employees contributes towards organisational effectiveness, asking questions such as:
- How do we find the right employees?
- How do we keep them?
- How do we motivate employees to maximise their performance?
- How do we assess employee performance?

In addition, HR&ER examines the organisation of work, management of employees, role of unions, development of co-operation and negotiation, and ways in which conflict can emerge and be managed.

Human Resources and Employment Relations courses
Postgraduate courses offered by the UWA Business School include:
- Master of Human Resources and Employment Relations
- Master of Commerce - Human Resource Management and/or Employment Relations specialisations

Master of Human Resources and Employment Relations
The Master of Human Resources and Employment Relations is a specialist degree, designed to equip you with an in-depth knowledge of the field. This degree is ideal for students wishing to pursue high-level careers in human resources or employment relations. The course consists of 16 units, comprising four conversion units and twelve core units.

Conversion units*
- Employment Relations
- Introduction to Human Resource Management
- Management and Organisations
- Organisational Behaviour and Leadership

*Students with an undergraduate degree in a related area may receive credit for up to four conversion units.

Core units
- Assessment and Selection
- Developing a Professional HR Career
- Employment Relations Law
- Ethics and Sustainability Management
- Globalisation and Organisational Change
- Human Resource Analytics
- International Employment Relations
- Managing Workplace Diversity
- Organisational Development and Work Design
- Negotiation and Dispute Resolution
- Strategic Human Resource Management
- Strategic Workplace Relations

“A postgraduate degree in Human Resource Management and Employment Relations has opened up the door to opportunities in almost every industry for me. The course did not only provide me with essential skills and knowledge to further my career, but opportunities to research, explore and analyse real-time case studies.

UWA is not only a great place to learn and develop the skills in your choice of expertise, but the Student Guild supports a variety of clubs that bring students with the same interests together.”

Shireen Chew
MHRER graduate
Graduate HR Advisor at Downer
Master of Commerce
The Master of Commerce is a generalist degree, and gives you the opportunity to combine broad studies in commerce with one or more specialisations. This degree is ideal for those wishing to work in high-level business or management roles which require some knowledge of human resources and/or employment relations.

The Master of Commerce consists of 16 units, comprising four conversion units, two core units, one specialisation (four units) and additional option units (which may be used to complete a second specialisation).

Conversion units
- Economics for Business: Policy and Applications
- Introductory Financial Accounting
- Management and Organisations
- Marketing Management

Core units
- Ethics and Sustainability Management
- Introduction to Global Business

Employment Relations specialisation
Choose four units from:
- Employment Relations
- Employment Relations Law
- Globalisation and Organisational Change
- International Employment Relations
- Introduction to Human Resource Management
- Negotiation and Dispute Resolution
- Strategic Workplace Relations

Electives
Students choose the required number of elective units to complete their degree from within any of the Master of Commerce specialisations.

Delivery
Both the Master of Human Resources and Employment Relations and Master of Commerce can be completed in two years of full-time study, or the equivalent in part-time study. Students with an undergraduate degree in a related area of study may be eligible to receive credit and may be able to complete the course in 1.5 years of full-time study, or the equivalent in part-time study.

All postgraduate Human Resources and Employment Relations courses are delivered on UWA’s Crawley campus, and have intake periods in February and July.

Admission requirements
To be eligible for admission into the Master of Human Resources and Employment Relations or Master of Commerce, you must meet the following requirements:
- Have a recognised bachelor’s degree with an average mark in the credit range, as determined by the UWA Business School; and
- Be able to demonstrate an acceptable level of academic English language competence.

Human Resource Management specialisation
Choose four units from:
- Assessment and Selection
- Developing a Professional HR Career
- Human Resource Analytics
- Introduction to Human Resource Management
- Managing Workplace Diversity
- Organisational Behaviour and Leadership
- Organisational Development and Work Design
- Strategic Human Resource Management

How to apply
Applications can be made online at uwa.edu.au/applynow

Simply complete your details, include all the relevant supporting documentation, and submit your application online.

International students should visit international.uwa.edu.au/students/esos for more information about the study environment, course fees and refund policy, support services, and schooling obligations for dependent children.

Course enquiries
Student Centre
UWA Business School
Tel: +61 8 6488 2780
Online: ask.uwa.edu.au
business.uwa.edu.au

This publication should be treated as a general guide only. For further information, contact the UWA Business School.